JAMES MADISON UNIVERSITY

CONTRACT RENEWAL LETTER

Date:	September 02, 2026
Contract #:	UCPJMU6774
Service:	IT Consulting Services
Renewal Period:	12/11/2026 to 12/10/2027
Renewal #:	3 of 4 One-Yr
Issued By:	James Madison University Katie Forsyth, Buyer Senior Ph: 540-568-5113 Fx: 540-568-7935
Contractor:	TEKsystems, Inc. Attn: Candice Blake 1501 Roseneath Road Richmond, VA 23230
Contract Administrator:	Michael Swartley, Information Technology

Description of Renewal Notice:

In accordance with the renewal provision of the original contract all terms, conditions, and specifications of the original contract remain the same during the contract renewal period, along with any modifications that have been incorporated up until this point. The contract pricing will remain the same and is attached to this renewal.

All invoices shall be submitted within sixty days of contract renewal term expiration as well as for each subsequent contract renewal period. Any invoices submitted after the sixty day period will not be processed for payment.

Return one executed renewal notice to my attention within ten days.

TEKsystems, Inc.

By: Tionie Dize

Tionie Dize

Name (print)

Sr Manager of Operations Support 11/5/2026

Title *Date Signed*

James Madison University

By: Katie Forsyth

Katie Forsyth, CUPO

Name (print)

Buyer Senior 9/2/2026

Title *Date Signed*

Contract #: UCPJMU6774
Contractor: TEKsystems, Inc.
Renewal Period: 12/11/2026 – 12/10/2027
Commodity: IT Consulting Services

Pricing Schedule

1. Contractor's pricing schedule for the Purchasing Agency is as follows:
(All prices are in US Dollars and per hour rates)

Oracle Core Technologies	Onsite	Offsite
Project Manager		124.00
Senior Engineer		119.00
Engineer		102.00

Change Mgmt. Training, Svcs, and Certs	Onsite	Offsite
Project Manager		110.00
Senior Engineer		130.00
Engineer		119.00

Oracle/PeopleSoft Enterprise Solutions	Onsite	Offsite
Project Manager		135.00
Senior Engineer		151.00
Engineer		122.00

Security and Federation Services	Onsite	Offsite
Project Manager		110.00
Senior Engineer		121.00
Engineer		95.00

Desktop and Mobile Device Management	Onsite	Offsite
Project Manager		121.00
Senior Engineer		89.00
Engineer		81.00

Cisco Tech., Infrastructure Support, and Visualization	Onsite	Offsite
Project Manager		110.00
Senior Engineer		120.00
Engineer		97.00

Microsoft Azure and M365	Onsite	Offsite
Project Manager		135.00
Senior Engineer		151.00
Engineer		125.00

Audio Visual Technologies	Onsite	Offsite
Project Manager		90.00
Senior Engineer		92.00
Engineer		82.00

Okta	Onsite	Offsite
Project Manager		140.00
Senior Engineer		156.00
Engineer		130.00

Secure Research Enclaves	Onsite	Offsite
Project Manager		90.00
Senior Engineer		90.00
Engineer		81.00

Data Analytics/Visualization/ Warehouse/Lake	Onsite	Offsite
Project Manager		140.00
Senior Engineer		158.00
Engineer		130.00

Other Technology	Onsite	Offsite
Project Manager		100.00
Senior Engineer		110.00
Engineer		100.00

2. Billable hours shall be for actual work hours on authorized projects/tasks rounded to the quarter hour. Billable hours shall not include travel time.

3. Contractor shall provide detailed invoicing to include project title, number of hours worked offsite, role of individual(s) performing the work, and specific tasks performed.
4. The University may also request that these services be provided as a fixed-fee project, as would be mutually agreed to prior to services being rendered, with deliverables billed upon completion of milestones.
5. The University may also request that these services be provided as a monthly subscription service, as would be mutually agreed to prior to services being rendered, with deliverables determined by monthly service requirements.
6. The Purchasing Agency reserves the right to reject any assigned personnel at any time with or without cause. Contractor shall provide a suitable replacement within a timely manner.
7. Contractor has disclosed all potential fees. Additional charges will not be accepted.