



CONTRACT MODIFICATION

Date: October 22, 2020
Contract #: UCPJMU5260
Service: Promotional Items and Imprinting Services
Modification #: One
Issued By: James Madison University Ph: 540-568-5113
Dana Simmers, Buyer Senior Fx: 540-568-7935
Contractor: I.D. Marketing, Inc. t/a IDAmerica
Attn: Kenneth R. Carlson
941 Corporate Lane
Chesapeake Lane, VA 23320
Contract Administrator: Dana Simmers (CA), Procurement

Description of Modification Notice:

The following is added to the above referenced contract:

- The contractor shall implement procedures to ensure items manufactured for James Madison University shall not be made in factories where any worker is under fifteen years of age and no worker is under the age permitted per local law; where forced labor is involved (prison labor, trafficked labor, indentured labor, bonded labor); nor in any factory where corporal punishment or other forms of mental or physical coercion is practiced. As an alternative the contractor may maintain affiliation with the Fair Labor Association through membership at their expense.

Except as provided herein, all terms and conditions of Contract Number UCPJMU5260 as herefore changed, remain unchanged and in full force and effect.

I.D. Marketing, Inc. t/a IDAmerica
By: [Signature]
Kenneth R. Carlson
Name (print)
PRESIDENT 10-23-20
Title Date Signed

James Madison University
By: Dana Simmers
Dana Simmers, CUPO
Name (print)
Buyer Senior 10-23-20
Title Date Signed